

GERMAN TOWNSHIP BOARD OF SUPERVISORS
REORGANIZATION MEETING AGENDA
JANUARY 5th 2026
6:00 pm

1. CALL TO ORDER AND PLEDGE TO THE FLAG:

The 2025 Reorganization Meeting of the German Township Board of Supervisors, held at the German Township Municipal Building, was called to order at 6:00 pm by Supervisor Steve Clark

Members Present:

Staff Present:

Attendees:

2. SECRETARY'S REPORT:

3. TREASURER'S REPORT:

4. PAYMENT OF BILLS

5. ACTION TO BE TAKEN:

- a. Consideration to nominate Supervisor _____ as temporary Chairman of the Board of Supervisor for 2026 –
- b. Consideration to nominate Supervisor _____ as temporary Vice Chairman of the Board of Supervisor for 2026 –
- c. Consideration to nominate _____ as temporary Secretary / Treasurer of the Board of Supervisors for 2026 –
- d.

6. NEW BUSINESS:

- a. Consideration to nominate Supervisor _____ as Chairman of the Board of Supervisors for 2026. –
- b. Consideration to nominate Supervisor _____ as Vice Chairman of the Board of Supervisors for 2026
- c. Consideration to nominate _____ as Secretary of the Board of Supervisors for 2026.
- d. Consideration to nominate Robin Victor as Assistant Secretary of the Board of Supervisors for 2026
- e. Consideration to nominate Robin Victor as Township Treasurer for 2026. –
- f. Consideration to set the wage differential for the Township Treasurer for 2026
- g. Consideration to appoint all three German Township Supervisors as Roadmasters for 2026.
- h. Consideration to appoint Floyd Gladman III as Certified Host Municipal Inspector for German Township..
- i. Consideration to appoint LC Otto as Certified Host Municipal Inspector for German Township.

- j. Consideration to set the rate for personal vehicle mileage reimbursement for host municipality inspectors at .72.5 cents per mile in accordance with Commonwealth of Pennsylvania, DEP, Bureau of Waste Management –
- k. Consideration to set the personal vehicle mileage reimbursement rate for all township employees at .72.5 cents per mile which is equal to the IRS Standard Mileage Rate for 2026 unless otherwise set by German Township Board of Auditors
- l. Consideration for Supervisor Compensation for meetings to be fixed according to the Second-Class Township Code, Section 515, which sets the compensation according to population and calls for quarterly payment –
- m. Consideration to appoint LC Otto as German Township Grant Writer for 2026.
- n. Consideration to name First National Bank of Masontown as the Bank of Deposit for 2026
- o. Consideration to name Somerset Trust Company as the Bank of Deposit for 2026 for the Footedale Community Sewage Fund.
- p. Consideration for German Township Holidays to be consistent with that of the current Teamster's Contract.
- q. Consideration for German Township Non-Union Labor & Administrative Employee Fringe Benefits to be consistent with that of the current Teamster's Contract
- r. Consideration to authorize the Township Treasurer to pay all necessary bills to carry on the everyday business affairs of the Township
- s. Consideration to appoint Steve Clark as 2026 Recycling Coordinator for German Township
- t. Consideration for the German Township Tax Collector Compensation to be fixed at 5% on all taxes collected except for Wage & Occupation Privilege Tax
- u. Consideration to appoint Steve Clark as the German Township Delegate for the 2026 Annual Supervisor's Conference
- v. Consideration to appoint LC Otto as the German Township Alternate Delegate for the 2026 Annual Supervisor's Conference
- w. Consideration to have Supervisor Otto, Supervisor Clark & Supervisor Gladman represent German Township at the 2026 Annual Supervisor's Conference and be reimbursed all expenses that they may incur at this conference
- x. Consideration to appoint Vincent Tiberi as the German Township Solicitor for 2026 –
- y. Consideration to set the compensation of the Township Solicitor at a fixed \$100 per meeting, except for trial attendance, appearances in court, preparation of bond issues and other extraordinary duties for which added compensation is to be paid.
- z. Consideration of Real Estate Transfer Tax in the amount of 1/2% be collected by the Office of the Recorder of Deeds of Fayette County and Compensation is fixed at 5%
- aa. Consideration for Supervisors to act as Trustees of the Township's Non-Uniform Pension Plan Supervisor Gladman, to have the German Township
- bb. Consideration for the Roadmasters compensation, vacation, and sick time to be set by the elected township auditors
- cc. Consideration to appoint Jeffery Schliffka as the German Township EMA Coordinator for 2026.

- dd. Consideration to appoint Hoffman Kennels as the Animal Control Officer for German Township for 2026 at the rate of \$300/month, when billed
- ee. Consideration to set the regularly scheduled township meetings, the second Tuesday of each month at 6:00 PM .
- ff. Consideration to appoint LC Otto as the Right-to-Know Officer for German Township for the 2026 Calendar Year
- gg. Consideration to set the bond of the Township Treasurer at \$350,000 as approved by the Elected Board of Township Auditors
- hh. Consideration to appoint Southwest Regional Tax Bureau as Wage and Occupation Privilege Tax Collector for German Township for 2026 at a rate of 3% and 2% respectively
- ii. Consideration that the German Township Tax Collector's Bond be set at a minimum of \$50,000
- jj. Consideration to appoint McMillian Engineering as the German Township Primary Sewage Enforcement Officer for 2026
- kk. Consideration to appoint Widmer Engineering as the German Township Engineer for 2026
- ll. Consideration to appoint McMillian Engineering as the German Township Alternate Engineer for 2026
- mm. Consideration to appoint Robin Victor as Administrative Assistant for German Township
- nn. Consideration to appoint Ryan Arnold as Chairman of the German Township Vacancy Board for 2026
- oo. Consideration to appoint Steve Clark as Park Manager for the Browns Run Trail for 2026
- pp. Consideration to appoint Floyd Gladman as Manager of the German Township Compost Facility for 2026
- qq. Consideration to appoint Steve Clark as German Township PA Clean Ways Representative
- rr. Consideration to appoint LC Otto as Fayette County Tax Collection Committee Representative for German Township for 2026
- ss. Consideration to appoint Steve Clark as Alternate Representative for Fayette County Tax Collection Committee for 2026
- tt. Consideration to appoint Floyd Gladman III as Alternate Representative for Fayette County Tax Collection Committee for 2026
- uu. Consideration to appoint LC Otto as 2026 Representative for the Southwest Regional Tax Bureau
- vv. Consideration to appoint Steve Clark as Alternate 2026 Representative for the Southwest Regional Tax
- ww. Consideration to Entitle Township Supervisors working as township employees in any capacity to the benefits of Health, Welfare, Hospitalization, Life Insurance and Pension, so far as these benefits abide by the laws and guidelines set up by the Commonwealth of Pennsylvania –
- xx. Consideration to Entitle Administrative Assistant working as township employees in any capacity to the benefits of Health, Welfare, Hospitalization, Life Insurance and Pension, so far as these benefits abide by the laws and guidelines set up by the Commonwealth of Pennsylvania –

- yy. Consideration for Township Supervisors to act as Alternate Code Enforcement Officers
- zz. Consideration to set the annual salary of the Administrative Secretary for German Township at \$41,077.60
- aaa. Consideration to set the Municipal Lien Letter Fee at \$25
- bbb. Consideration to set the residential Driveway Permit Fee at \$50 –
- ccc. Consideration to appoint Steve Clark as the German Township Board of Supervisors Representative for the German Masontown Park –
- ddd. Consideration to appoint McMillen Engineering to handle the Uniform Construction Code for German Township
- eee. Consideration to appoint Zack Kodric as Chief of Police for the German Township Police Department paid hourly, with fully funded healthcare OR \$500 flat rate Stipend per month, for opting out of the healthcare plan and a retirement plan through PMRS & the PSATs 457 Plan.
- ggg. Consideration to appoint Steve Clark as the Police Commissioner for the German Township Police Department no additional consideration
- hhh. Consideration to appoint Nicole Fabryki the German Masontown Library Board
- jjj. Consideration to appoint Ryan Arnold to the Uniform Construction Code Appeals Board.
- kkk. Consideration to appoint Ryan Arnold to the Code Enforcement Appeals Board. 1 Year Term
- lll. Consideration to appoint Vincent Tiberi, Esquire, as the Solicitor for the UCC Appeals Board & the Code Enforcement Appeals Board, respectively.
- mmm. Consideration to appoint McMillian Engineering as the 3rd Party Consultant to review any and all appeals for UCC & Code Enforcement..
- ooo. Consideration to reauthorize the Tow Schedule for 2026 for use of the German Township Police Department that includes Arnolds, Mikes & MaryBeths Towing that was consistent with prior year.
- ppp. Consideration to approve German Township Area Youth Baseball Board appointees – Brad Zitney, Steve Forsythe, Christy Owens, Ashley Jo Spak, Megan Hadenak, Dave Angelo, Robin Victor

7. CITIZEN COMMENTS:

8. SUPERVISORS' COMMENTS:

9. ADJOURNMENT:

Supervisor Gladman adjourned the meeting at _____

MEETING ADJOURNED AT _____

**The German Township Board of Supervisors approved these meeting minutes at a
regularly scheduled meeting on January 13th, 2026**

German Township Board of Supervisors

Steve Clark
Chairman
German Township

Floyd Gladman, III
Vice Chairman
German Township

LC Otto
Secretary
German Township